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NOTIFICATION

No. A.12018/13/2003-P&AR(GSW), the 29th May, 2012. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following rules regulating the method of recruitment to the post(s) of **Associate Professor (Behavioural Science)** and **Associate Professor (Development Economics/Planning), Administrative Training Institute** under **Department of Personnel & Administrative Reforms**, Government of Mizoram, namely :-

1. *Short Title and Commencement*
 - (1) These Rules may be called the Mizoram, Personnel & Administrative Reforms Department (Group 'A' posts) Recruitment Rules, 2012.
 - (2) They shall come into force from the date of their publication in the Official Gazette.
2. *Application*

These rules shall apply to the posts specified in Column 1 of the Annexure-I annexed to these rules.
3. *Number of posts, classification, pay band and grade pay/pay scale*

The number of the said post(s), their classification, Pay Band and Grade pay/pay scale attached thereto shall be as specified in columns 2 to 4 of the said Annexure-I.
4. *Method of recruitment, age limit, qualifications, etc*

The method of recruitment to the said posts, age limit, qualification and other matters relating to the said post(s), shall be as specified in columns 5 to 14 of the aforesaid Annexure-I

Provided that the upper age limit prescribed for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes/the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government or the Government of Mizoram from time to time.
5. *Disqualification*

No person-

 - (a) who has entered into or contracted a marriage with a person having a spouse living; or

- (b) who, having a spouse living, has entered into or contracted a marriage with any other person, shall be eligible for appointment to the said post(s);

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for doing so, exempt any such person from the operation of this rule.

6. *Training and Departmental Examination*

Every Government servant recruited under these rules shall undergo such training or pass such Departmental Examination(s) as may be prescribed from time to time.

7. *Powers to transfer*

Notwithstanding anything contained in these rules, the Governor of Mizoram, in public interest, shall have the right and power to transfer any officer so recruited under these rules to any other post or position which is equivalent in rank or grade.

8. *Power to relax*

Where the Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Mizoram Public Service Commission through the Department of Personnel and Administrative Reforms, relax any of the provisions to these rules with respect to any class or category of persons.

9. *Reservation and other concessions*

Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes/the Scheduled Tribes and other categories of persons in accordance with the orders issued by the Central Government or the Government of Mizoram from time to time in this regard.

By orders, etc.

R. Zarzosanga,

Joint Secretary to the Govt. of Mizoram,
Department of Personnel & Administrative Reforms.

ANNEXURE-I
(See Rule 2, 3 and 4)

RECRUITMENT RULES FOR GROUP 'A' POSTS IN THE ADMINISTRATIVE TRAINING INSTITUTE, DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS

Name of post	No. of post	Classification	Pay Band and Grade Pay/Pay Scale	Whether Selection post or Non-selection post
1	2	3	4	5
1. Associate Professor (Behavioural Science)	1(one) or as may be sanctioned by the Government from time to time	General State Service Group 'A' (Gazetted) (Non-Ministerial)	PB-3 ^ 15,600-39,100/- + Grade Pay ^ 5400/-	Not applicable

Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether the age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
6	7	8	9	10
Not applicable	Between 25 to 40 years. Upper age limit is relaxable by 5 years in case of candidates belonging to the Scheduled Castes/ the scheduled Tribes	(A) Post Graduate Degree from any recognized University with a certificate in Behavioural Skills/Change Management/Personality Development/Leadership Skills/Relationship Management/Inter Personal Skills and related subjects. (B) Working knowledge of Mizo language at least Middle School standard. (C) Preference will be given to candidates who have had experience in imparting training on the above subjects.	1. Not applicable	Two years

Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of posts to be filled by various methods	In case of recruitment by promotion/transfer/deputation, grades from which promotion/deputation/transfer is to be made	If a DPC exists, what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment
11	12	13	14
By Direct Recruitment	Not Applicable	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time

Name of post	No. of post	Classification	Pay Band and Grade Pay/Pay Scale	Whether Selection post or Non-selection post
1	2	3	4	5
1. Associate Professor (Development Economics/ Planning)	1(one) or as may be sanctioned by the Government from time to time	General State Service Group 'A' (Gazetted) (Non-Ministerial)	PB-3 ^ 15,600-39,100/- + Grade Pay ^ 5400/-	Not applicable

Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether the age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
6	7	8	9	10
Not applicable	Between 25 to 40 years. Upper age limit is relaxable by 5 years in case of candidates belonging to the Scheduled Castes/ the Scheduled Tribes	(A) MA (Economics/Econometrics) with at least 55% marks or an equivalent grade from a recognized University. (B) Working knowledge of Mizo language at least Middle School standard. (C) Preference will be given to candidates who have had experience in imparting training on 'Planning and Economics/ Formulation of Annual 5 year Plan'.	2. Not applicable	Two years for Direct Recruits

Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of posts to be filled by various methods	In case of recruitment by promotion/transfer/deputation, grades from which promotion/deputation/transfer is to be made	If a DPC exists, what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment
11	12	13	14
By Direct Recruitment failing which by deputation	Deputation : Officers from State/Central Government service holding analogous post having requisite qualification mentioned at column (8) with at least 2 years experience in teaching in 'Planning and Economics/Formulation of Annual 5 Year Plan' OR Officers from State/Central Government service in the scale of pay PB-3 ^ 15600-39,100+Grade Pay ^ 5400/-pm. having requisite qualification mentioned at column (8) with at least 3 years experience.	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time