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NOTIFICATION

No. A.12018/58(1)/2012-P&AR(GSW), the 24th July, 2013. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following rules regulating the method of recruitment to the post(s) of Soil Conservation Field Worker (SCFW) under Soil & Water Conservation Department, Government of Mizoram, namely :-

1. *Short Title and Commencement*
 - (1) These Rules may be called the Mizoram Soil & Water Conservation Department (Group 'C' posts) Recruitment Rules, 2013.
 - (2) They shall come into force from the date of their publication in the Official Gazette.
2. *Application*

These rules shall apply to the posts specified in Column 1 of the Annexure-1 annexed to these rules.
3. *Number of posts, classification, pay band and grade pay/pay scale*

The number of the said post(s), their classification, Pay Band and Grade Pay/pay scale attached thereto shall be as specified in columns 2 to 4 of the said Annexure-I.
4. *Method of recruitment, age limit, qualifications, etc-*

The method of recruitment, age limit, qualification and other matters relating to the said post(s) shall be as specified in columns 5 to 14 of the aforesaid Annexure-I.

Provided that the upper age limit prescribed for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes/the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government or the Government of Mizoram from time to time.

5. *Disqualification*

No person-

 - (a) who has entered into or contracted a marriage with a person having a spouse living; or

- (b) who, having a spouse living, has entered into or contracted a marriage with any other person, shall be eligible for appointment to the said post(s);

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for doing so, exempt any such person from the operation of this rule.

6. *Training and Departmental Examination.* Every Government servant recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.
7. *Powers to transfer* Notwithstanding anything contained in these rules, the Governor of Mizoram, in public interest, shall have the right and power to transfer any officer so recruited under these rules to any other post or position which is equivalent in rank or grade.
8. *Power to relax* Where the Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.
9. *Reservation and other concessions* Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes/the Scheduled Tribes and other categories of persons in accordance with the orders issued by the Central Government or the Government of Mizoram from time to time in this regard.
10. *Repeal and Savings -* All rules pertaining to these posts framed by the Government of Mizoram under Notification No. SC. 42/75/12-15 dt. 29.8.1975 published in the Mizoram Gazette Issue No. 35 dt. 29.8.1985 stand hereby repealed.

Provided that any order made or anything done or any action taken under the rules so repealed, or under any general orders ancillary thereto, shall be deemed to have been made, done or taken under the corresponding provisions of these rules.

By orders, etc.

C. Zothankhumi,
Additional Secretary to the Govt. of Mizoram,
Department of Personnel & Administrative Reforms.

ANNEXURE-I
(SEE RULE 2, 3 & 4)

**RECRUITMENT RULES FOR GROUP 'C' POSTS IN THE DEPARTMENT OF
SOIL & WATER CONSERVATION**

Name of posts	No. of posts	Classification	Pay Band and Grade Pay/Pay Scale	Whether Selection or Non-selection posts
1	2	3	4	5
Soil Conservation Field Worker (SCFW)	122 Nos. or as sanctioned by the Government from time to time	General State Service Group 'C' (Non-Ministerial)	PB-1 ^ 5200-20200 + Grade Pay 1800	Non-Selection

Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
6	7	8	9	10
Not applicable	Between 18 to 35 years (Upper age limit relaxable by 5 (five) years in case of SC/ST)	1. HSLC with Science & Mathematics subject. The Selected candidates shall undergo Basic Soil Conservation Training conducted by the Department and the appointment will be effective from the date of passing of the Training Course. 2. Working knowledge of Mizo language at least Middle School standard.	Not applicable	Two years

Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of Post to be filled by various methods	In case of recruitment by promotion/transfer/deputation, grades from which promotion/deputation/transfer to be made	If a DPC exist, what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
11	12	13	14
Promotion - 10% Direct - 90%	Promotion : From Soil Conservation Field Man with 10 years regular service in the Grade.	1) Secretary, S&WC Department - Chairman 2) Director, S&WC Department - Member 3) Representative of DP&AR - Member or As constituted by the Government from time to time	Exempted from the purview of the Mizoram Public Service Commission