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NOTIFICATION

No. A. 12018/1/2002-P&AR(GSW), the 28th October, 2016. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following rules regulating the recruitment and conditions of the service of persons appointed to the Mizoram Animal Husbandry and Veterinary Service.

1. SHORT TITLE AND COMMENCEMENT:

- 1) These Rules may be called the Mizoram Animal Husbandry and Veterinary Service Rules, 2016
- 2) These Rules shall come into force from the date of publication in the Mizoram Gazette

2. DEFINITION: In these Rules, unless the context otherwise requires:

- a) "Appointing Authority" means the Governor of Mizoram;
- b) "Commission" means the Mizoram Public Service Commission;
- c) "Constitution" means the Constitution of India;
- d) "Controlling Authority" means the Secretary of the Department which shall include Principal Secretary, Commissioner or Special Secretary appointed as the Head of Administrative Department;
- e) "Gazette" means the Mizoram Gazette;
- f) "Government" means the Government of Mizoram;
- g) "Governor" means the Governor of Mizoram;
- h) "Grade" means any of the grades specified in the Schedule – I of these Rules
- i) "Member" means a person appointed in a substantive capacity to any of the grades of the Mizoram Animal Husbandry and Veterinary Service and includes a person on probation to the Mizoram Animal Husbandry & Veterinary Service appointed in accordance with these Rules;
- j) "Schedule" means a Schedule attached to these Rules;
- k) "Scheduled Tribe" means any of the Tribes specified in the Third Schedule to the State of Mizoram Act, 1986 (Central Act No. 34 of 1986);
- l) "Service" means Mizoram Animal Husbandry and Veterinary Service;
- m) "State" means the State of Mizoram;
- n) "Year" means Calendar Year.

3. CONSTITUTION OF THE SERVICE: There shall be constituted a Service to be known as the Mizoram Animal Husbandry and Veterinary Service.

4. INITIAL CONSTITUTION OF THE SERVICE:

- 1) All the Officers appointed substantively on or before the commencement of these Rules as per the Mizoram Animal Husbandry and Veterinary Services Rules, 2001 and such other Recruitment Rules in force previously shall be deemed to have been appointed under these Rules and they shall be members of the Service in the respective grades provided that Officers appointed on substantive capacity to Grade-IV as per the Mizoram Animal Husbandry and Veterinary Services Rules, 2001 shall be deemed to be appointed to the Senior Grade of the Service with effect from the commencement of these Rules.
- 2) The past services rendered by the Officers in any of the posts mentioned in Schedule-II of these Rules on regular basis shall be counted as service for the purpose of these Rules.

4. DESIGNATION: Members of the Service shall, at the commencement of these Rules, be designated as mentioned in the Schedule-II of these Rules and such other designations which the Governor may hereafter confer.

5. CLASSIFICATION OF THE SERVICE: The Service shall have the following grades, namely:-

1. Supertime Grade
2. Selection Grade
3. Junior Administrative Grade
4. Senior Grade
5. Junior Grade

6. AUTHORISED PERMANENT STRENGTH OF THE SERVICE:

- 1) The authorized permanent strength of the Service at the commencement of these Rules shall be as specified in the Schedule-II appended to these Rules.
- 2) The authorized permanent strength of the Service after the commencement of these Rules shall be determined by the Government from time to time.

7. METHOD OF RECRUITMENT:

- 1) Recruitment to the Junior Grade of the Service after the commencement of these Rules shall be done by means of direct recruitment to be conducted by the Commission. The Government shall send requisition to the Commission indicating numbers of vacancies to be filled.
- 2) The Commission shall conduct written examination and interview for selection of candidates as per the rules laid down by the Government and shall prepare and furnish a list of all candidates recommended for appointment in order of merit to the Government.
- 3) The inclusion of a candidate's name in the list shall confer no right to appointment unless the Governor is satisfied, after such inquiry as may be considered necessary, that the candidate is suitable in all respects for appointment to the service before an actual offer of appointment is made.

8. QUALIFICATIONS FOR DIRECT RECRUITMENT: The minimum educational and other qualifications for direct recruitment to the Junior Grade of the Service shall be as in Schedule-III annexed to these Rules.

9. PHYSICAL FITNESS:

- 1) A candidate for direct recruitment shall be of sound health both mentally and physically and shall be free from organic defect or bodily infirmity likely to interfere with the efficient performance of his duty.
- 2) A candidate for direct recruitment shall be required to undergo medical examination before appointment to the service as may be decided by the Government from time to time.

10. **AGE LIMIT:** A candidate for direct recruitment shall not be less than 21 years and not more than 35 years on the closing date for receipt of application from candidates provided that the upper age limit may be relaxable by five years in case of candidates belonging to Scheduled Caste/Scheduled Tribe and in respect of candidates belonging to special categories of persons in accordance with general or special order issued by the Government from time to time.

11. **NATIONALITY:** No person shall be qualified for appointment to the Service unless he/she is a citizen of India as defined in Part II of the Constitution of India.

12. DISQUALIFICATION FOR APPOINTMENT:

- 1) No person who has entered into or contracted a marriage with a person having a spouse living, OR who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the service, provided that the Governor, may, if satisfied that such marriage is permissible under the Personal Law applicable to such persons and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these Rules.
- 2) No person who is in service in a Government and other Government undertaking shall be eligible for appointment in service unless he/she produces a discharge Certificate from his previous employer.
- 3) The appointing authority may institute such inquiries as he may deem necessary as to the particulars of any candidate in respect of nationality, age, character, conduct, antecedents, etc. and if the result of such enquiry, in his opinion, is unsatisfactory in any of these aspects, the candidate may be declared disqualified with an intimation to the Commission.
- 4) No person who attempts to enlist support for his candidature directly or indirectly by any other means shall be appointed to the Service.
- 5) No person shall be appointed to the Service who, after such medical examination as the Government may prescribe, is not found to be in good mental or bodily health and free from any mental or physical defect likely to interfere with the discharge of the duties of the Service.

13. APPOINTMENT TO THE SERVICE:

- 1) All appointments to the Service, after the commencement of these Rules, shall be made by the Governor in the order of merit recommended by the Commission and notified in the Gazette and no such appointment to the Junior Grade of the Service shall be made except in the manner specified in Rule 7.
- 2) All appointments to the Service shall be made to the appropriate grades of the Service and not against specific posts.
- 3) All appointments to the Service in the higher grades or time-scale of pay shall be made only by promotion in accordance with the appropriate provisions under these Rules.
- 4) A person recruited under Rule 7 shall join within 30 days from the date of issue of the order of appointment failing which and unless the Governor is otherwise pleased to extend the period, the appointment shall be cancelled.

14. PROBATION AND CONFIRMATION:

- 1) A person recruited to the Service under Rule 7 shall be on probation for a period of two years, which may be extended, for good and sufficient reasons to be recorded in writing, by the Governor for a further period in individual cases.
- 2) If during the period of probation referred to in sub-rule (1), or extension thereof as the case may be, the Governor is of the opinion that an Officer is not fit for permanent appointment, it may, in consultation with the Commission, discharge the Officer or pass such other order as deemed fit.

- 3) A probationer who has successfully completed the probation period or any extension thereof may be confirmed in service provided that once a member of the Service has been confirmed in the Junior Grade, he shall not be required to be confirmed in each grade of the Service.

15. TRAINING AND DEPARTMENTAL EXAMINATION: A member of the Service shall be required to undergo such training and pass such Departmental Examination as may be prescribed by the Government from time to time.

16. SENIORITY:

- 1) The seniority of members of the Service recruited under Rule 7 shall be determined according to the order of merit recommended by the Commission and finally approved by the Governor.
- 2) The inter-se-seniority of members of the Service appointed to any grade at the time of initial constitution of the Service shall be as obtained on the date of commencement of these Rules; provided that if the seniority of any such member had not been specially determined on the said date, the same shall be determined by the Government in consultation with the Commission through the Department of Personnel & Administrative Reforms.

Provided that if there is any dispute not covered by sub-rule (1) and (2) of these Rules, it shall be determined by the Government in accordance with the orders and instructions issued by the Government from time to time.

- 3) All members of the Service who were substantively appointed in any particular grade in the service at the initial constitution shall rank senior to all other members temporarily appointed to that grade of the service under Rule 7.

17. PROMOTION TO HIGHER GRADES:

- 1) All vacancies in the Senior Grade and above of the Service shall be filled by promotion through selection method as prescribed in Schedule-I.
- 2) For filling up of vacancies in the Senior Grade, Officers in the Junior Grade with not less than 5 years of regular service in the grade shall be eligible to be considered for promotion.
- 3) For filling up of vacancies in the Junior Administrative Grade, Officers in the Senior Grade with not less than 5 years of regular service in the grade failing which Officers in the Senior Grade with not less than 10 years of regular service calculated from the date of entry into any of the Gazetted Group 'A' posts covered by the Mizoram Animal Husbandry & Veterinary Service Rules, 2001 out of which 2 years in the Senior Grade shall be eligible to be considered for promotion.
- 4) For filling up of vacancies in the Selection Grade, Officers in the Junior Administrative Grade with not less than 5 years of regular service in the grade failing which Officers in the Junior Administrative Grade with not less than 15 years of regular service calculated from the date of entry into any of the Gazetted Group 'A' posts covered by the Mizoram Animal Husbandry & Veterinary Service Rules, 2001 out of which 2 years in the Junior Administrative Grade shall be eligible to be considered for promotion.
- 5) For filling up of vacancies in the Supertime Grade, Officers in the Selection Grade with not less than 5 years of regular service in the grade failing which Officers in the Selection Grade with not less than 20 years of regular service calculated from the date of entry into any of the Gazetted Group 'A' posts covered by the Mizoram Animal Husbandry & Veterinary Service Rules, 2001 out of which 2 years in the Selection Grade shall be eligible to be considered for promotion.

18. POWER TO TRANSFER: Notwithstanding anything contained in these Rules, the Governor of Mizoram, in public interest, shall have the right and power to transfer any Officer, so recruited under these Rules, to any post or position even outside the Cadre which is equivalent in rank or grade.

- 19. SPONSORSHIP FOR FURTHER STUDIES:** Members of the service may become eligible for sponsorship for undergoing Post Graduate studies as the Government may decide from time to time subject to the following conditions, namely :-
- a) Successful completion of the period of probation
 - b) Completion of 5 years regular service inclusive of the period of probation
 - c) Satisfactory performance in the service
 - d) If so required by the Government from academic point of view and in public interest

Provided that members who already possessed Post Graduate qualifications in any of the specialities shall not be eligible for sponsorship for any other Post Graduate Studies except to pursue higher course in the same discipline

- 20. MISCELLANEOUS PROVISION:** Except as provided in these Rules, all matters relating to pay, allowances, leave, pension, discipline and other conditions of service shall be regulated by the general rules applicable to Government employees from time to time.

- 21. POWER TO RELAX:** Where the Governor is satisfied that the operation of any of these rules causes undue hardship in any particular case or that in the exigencies of public service as well as for effective implementation of these Rules, it is considered necessary, he may, in consultation with the Commission, dispense with or relax such particular Rule or Rules, or any of the Schedules appended to these Rules, to such an extent or subject to such conditions as he may consider necessary from time to time

Provided that any such relaxation in any individual case shall not be a precedent or a binding policy for the Government in any other case

- 22. INTERPRETATION:** If any question arises relating to the interpretation of these Rules, it shall be referred to the Governor whose decision thereon shall be final.

- 23. REPEAL AND SAVINGS:** The Mizoram Animal Husbandry & Veterinary Service Rules, 2001 notified vide No.A.36016/1/92-P&AR(GSW) dated 12.09.2001 and published in the Mizoram Gazette Extra Ordinary Issue No. 214 dated 17.09.2001 and its subsequent amendment stands hereby repealed from the date of commencement of these Rules.

Provided that any order made or any action taken under the Rules so repealed or under any general orders ancillary thereto shall be deemed to have been made or taken under the corresponding provisions of these Rules.

By order, etc

Renu Sharma,
Principal Secretary to the Government,
Department of Personnel & Administrative Reforms.

SCHEDULE - I
(See Rule 17)

Method of recruitment, field of selection for promotion and the eligibility criteria for appointment/promotion of Officers to various grades in the Mizoram Animal Husbandry and Veterinary Service.

Sl. No	Grade	Name of Posts	Scale of Pay	Method of recruitment	Field of selection and the eligibility criteria for promotion
1	Supertime Grade	Director of Animal Husbandry & Veterinary	PB-4 Rs 37400 – 67000+ Rs 8900 GP	Promotion by selection method	For filling up of vacancies in this grade, Officers in the Selection Grade with not less than 5 years of regular service in the grade failing which Officers in the Selection Grade with not less than 20 years of regular service calculated from the date of entry into any of the Gazetted Group 'A' posts covered by the Mizoram Animal Husbandry & Veterinary Service Rules, 2001 out of which at least 2 years regular service in the Selection Grade shall be eligible to be considered for promotion
2	Selection Grade	Additional Director of Animal Husbandry & Veterinary	PB-4 Rs 37400– 67000+ Rs 8700 GP	Promotion by selection method	For filling up of vacancies in this grade, Officers in the Junior Administrative Grade with not less than 5 years of regular service in the grade failing which Officers in the Junior Administrative Grade with not less than 15 years of regular service calculated from the date of entry into any of the Gazetted Group 'A' posts covered by the Mizoram Animal Husbandry & Veterinary Service Rules, 2001 out of which at least 2 years regular service in the Junior Administrative Grade shall be eligible to be considered for promotion
3	Junior Administrative Grade	Joint Director of Animal Husbandry & Veterinary	PB-3 Rs 15600– 39100+ Rs 7600 GP	Promotion by selection method	For filling up of vacancies in this grade, Officers in the Senior Grade with not less than 5 years of regular service in the grade failing which Officers in the Senior Grade with not less than 10 years of regular service calculated from the date of entry into any of the Gazetted Group 'A' posts covered by the Mizoram Animal Husbandry & Veterinary Service Rules, 2001 out of which at least 2 years regular service in the Senior Grade shall be eligible to be considered for promotion

4	Senior Grade	Deputy Director of Animal Husbandry & Veterinary and its equivalent posts	PB-3 Rs 15600– 39100+ Rs 6600 GP	Promotion by selection method	For filling up of vacancies in this grade, Officers in the Junior Grade with not less than 5 years of regular service in the grade shall be eligible to be considered for promotion
5.	Junior Grade	Veterinary Officer and its equivalent posts	PB-3 Rs 15600– 39100+ Rs 5400 GP	Direct recruitment	Vacancies in this grade shall be filled up by means of direct recruitment through the Commission from amongst candidates who obtained the minimum educational and other qualifications prescribed at Schedule-III of these Rules

SCHEDULE – II
(See Rule 4 & 6)

Authorised strength of the Mizoram Animal Husbandry and Veterinary Service

Sl. No.	Grade	Name of Posts	No. of posts
1	Supertime Grade	Director of Animal Husbandry & Veterinary	1
2	Selection Grade	Additional Director, Animal Husbandry & Dairy Development Additional Director, Veterinary Service & Public Health	2
3	Junior Administrative Grade	Joint Director (Administration) Joint Director (Livestock Health) Joint Director (Biogas) Joint Director (Southern Zone) Joint Director (Planning) Joint Director (Veterinary Polyclinic Hospital)	6
4	Senior Grade	Deputy Director (11 Posts): Disease Investigation, Planning, Dairy Development, Rinderpest Eradication Programme, Epidemiology, Hospital, Feed & Fodder Development, Livestock & Poultry Development, Veterinary Extension, Livestock & Environment, Small Ruminant & Other Livestock. District Animal Husbandry & Veterinary Officer (8 Posts): Aizawl, Lunglei, Saiha, Champhai, Kolasib, Serchhip, Mamit, Lawngtlai Chief Veterinary Officer (16 Posts): Veterinary Polyclinic Hospital (3), Central Medicine & Vaccine Depot, Tlabung, Chawngte, Tuipang, Mampui, Mamit, Champhai, Kolasib, Serchhip, Lunglei, Lawngtlai, Saiha, Joint Director (SZ) Office	38

		General Manager(2 Posts): Selesih, Thenzawl Principal, School of Veterinary Science, Lungpher	
5	Junior Grade	<p>Veterinary Officer (13 Posts) : - State Veterinary Hospital, Aizawl (4 Posts); State Veterinary Hospital, Lunglei (3 Posts) State Veterinary Hospital, Saiha (2 Posts) State Veterinary Hospital, Champhai (2 Posts) State Veterinary Hospital, Kolasib (2 Posts)</p> <p>Veterinary Officer, Dispensary (29 Posts):- Khawzawl, Mamit, Saitual, Durtlang (KVS), N. Vanlaiphai, Ratu, S. Vanlaiphai, Serchhip, Sihphir, Lungdai, Haulawng, Thingsulthliah, Tuipang, Chhingchhip, Kawnpui, Lungsen, Hnahthial, Darlawn, Lawngtlai, Hnahlan, W. Phaileng, Bairabi, Ngopa, Zawlnuam, Sangau, Khawbung, Khuangleng, Tlabung, RBCF Thenzawl</p> <p>Veterinary Officer, Surveillance Check Post (6 Posts):- Tlabung, Vairengte, Vaphai, Thingsai, Ruantlang, Phura</p> <p>Veterinary Officer, Directorate (5 posts) DI Laboratory (1 Post), Veterinary Extension (2 Posts), Meat Inspector (2 Posts)</p> <p>Manager (13 Posts): - District Poultry Farm, Lunglei, CBF Saiha, Fodder Seed Farm Thenzawl, CBF Selesih, Piggery Development Farm, Kolasib, CBF Kolasib, Poultry Farm, Selesih, PBF Selesih, CBF Champhai, P&PF Thenzawl, PDF Thenzawl, P&PF Kolasib, Pig Farm, Thenzawl</p> <p>Others (2 posts) Assistant Project Officer(Directorate), Veterinary Officer (Zoological Park)</p>	68
		Grand Total	115

Reserves:

1)	Leave reserve	= 10% of 115 = 12
2)	Deputation reserve	= 10% of 115 = 12
3)	Training reserve	= 10% of 115 = 12
	Total	= 36

The effective strength of the Mizoram Animal Husbandry & Veterinary Service stands at (115 + 36) = 151

SCHEDULE III
(see Rules 8)

The minimum educational and other qualifications required for direct recruitment to the Junior Grade of the Mizoram Animal Husbandry and Veterinary Service.

Sl. No	Name of Post(s)	Educational and other qualifications required
1.	Junior Grade of Mizoram Animal Husbandry and Veterinary Service	1) A recognized Veterinary qualification included in the First Schedule or Second Schedule of The Indian Veterinary Council Act, 1984 i.e. Bachelor of Veterinary Science and Animal Husbandry (BVSc&AH) Degree and registration with the Mizoram State Veterinary Council or Veterinary Council of India. 2) Working knowledge of Mizo language at least Middle School standard