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NOTIFICATION

No. A.12018/85/2014-P&AR(GSW), the 4th March, 2015. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following rules regulating the method of recruitment to the post(s) of Telephone Operator under Government of Mizoram, namely :-

1. *Short title and Commencement* -
 - (1) These Rules may be called the Government of Mizoram Telephone Operator Recruitment Rules, 2015.
 - (2) They shall come into force from the date of their publication in the Official Gazette.
2. *Application* - These rules shall apply to the posts specified in Column 1 of the Schedule annexed hereto.
3. *Number of posts, classification, pay band and grade pay/pay scale* - The number of the said post(s), their classification, pay band and grade pay/pay scale attached thereto shall be as specified in columns 2 to 4 of the aforesaid Schedule.
4. *Method of recruitment, age limit, qualifications, etc.* - The method of recruitment to the said post, age limit, qualification and other matters relating thereto shall be as specified in columns 5 to 14 of the aforesaid Schedule.

Provided that the upper age limit prescribed for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes/the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government or the Government of Mizoram, as the case may be, from time to time.

5. *Disqualification* - No person-
 - (a) who, has entered into or contracted a marriage with a person having a spouse living; or

- (b) who, having a spouse living, has entered into or contracted a marriage with any other person, shall be eligible for appointment to the said post(s);

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for doing so, exempt any such person from the operation of this rule.

6. *Training and Departmental Examination.* Every Government servant recruited under these rules shall undergo such training or pass such Departmental Examination(s) as may be prescribed from time to time.
7. *Powers to transfer* Notwithstanding anything contained in these rules, the Governor of Mizoram, in public interest, shall have power to transfer any officer so recruited under these rules to any other post or position which is equivalent in rank or grade.
8. *Power to relax* Where the Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing in consultation with the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.
9. *Reservation and other concessions* Nothing in these rules shall affect any reservation relaxation of age and other concessions required to be provided for the Scheduled Castes/the Scheduled Tribes and other categories of persons in accordance with the orders issued by the Central Government or the Government of Mizoram from time to time in this regard.
10. *Repeal and Saving -* All rules pertaining to these posts framed by the Government of Mizoram issued under Gazette Notification No. A. 12018/41/80-APT(B) dt. 26.06.2000 and published in the Gazette Issue No. 199 dt. 21.07.2000 stand hereby repealed with effect from the date of commencement of these Rules.

Provided that any order made, or anything done or any action taken under the Rules so repealed or under any general orders ancillary thereto, shall be deemed to have been made, done or taken under the corresponding provisions of these rules.

By orders, etc.

R. Malsawma,
Joint Secretary to the Govt.of Mizoram,
Department of Personnel & Administrative Reforms.

SCHEDULE
(See Rule 2, 3 & 4)

**RECRUITMENT RULES FOR THE POST OF TELEPHONE OPERATOR UNDER
GOVERNMENT OF MIZORAM**

Name of post	No. of post	Classification	Pay Band and Grade Pay/Pay Scale	Whether Selection post or Non-selection post
1	2	3	4	5
1. Telephone Operator (Entry Grade)	As sanctioned by the Government from time to time	General State Service (Group 'C') (Non-Gazetted) (Non-Ministerial)	PB-1 ^ 5,200-20,200/- + Grade Pay ^ 2,400/-	Not applicable
2. Telephone Operator (Senior Grade)	Non-functional	General State Service (Group 'C') (Non-Gazetted) (Non-Ministerial)	PB-1 ^ 5,200-20,200/- + Grade Pay ^ 2,800/-	Selection
3. Telephone Operator (Selection Grade)	Non-functional	General State Service (Group 'C') (Non-Gazetted) (Non-Ministerial)	PB-2 ^ 9,300-34,800/- + Grade Pay ^ 4,200/-	Selection
4. Telephone Operator (Special Grade)	Non-functional	General State Service (Group 'C') (Non-Gazetted) (Non-Ministerial)	PB-2 ^ 9,300-34,800/- + Grade Pay ^ 4,400/-	Selection

Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
6	7	8	9	10
Not applicable	Between 18 - 35 years. Upper age limit is relaxable upto 5(five) years for SC/ST	1. High School Leaving Certificate or equivalent with 3 (three) months successful Theoretical and Practical Training in Telephone Operator at approved Institution. 2. Working knowledge of Mizo language at least Middle School standard. 3. Proficiency in Spoken English.	Not applicable	2(two) years
Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Not applicable	Not applicable	Not applicable	Not applicable	Not applicable

Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of Post to be filled by various methods	In case of recruitment by promotion/transfer/deputation, grades from which promotion/deputation/transfer to be made	If a DPC exist, what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
11	12	13	14
100% by direct recruitment, failing which by transfer on deputation	TRANSFER ON DEPUTATION: From Officials holding analogous post in Central/State/Union Territory (Period of deputation shall ordinarily not exceed 3 years)	As constituted by the Government from time to time	Exempted from the purview of Mizoram Public Service Commission
100% by promotion	Telephone Operator Entry Grade with 5 (five) years regular service with an unblemished records shall be eligible for promotion to Telephone Operator Senior Grade by Selection Method	As constituted by the Government from time to time	Exempted from the purview of Mizoram Public Service Commission
100% by promotion	Telephone Operator Senior Grade with 10 (ten) years regular service with an unblemished records shall be eligible for promotion to Telephone Operator Selection Grade by Selection Method	As constituted by the Government from time to time	Exempted from the purview of Mizoram Public Service Commission
100% by promotion	Telephone Operator Selection Grade with 10 (ten) years regular service with an unblemished records shall be eligible for promotion to Telephone Operator Special Grade by Selection Method	As constituted by the Government from time to time	Exempted from the purview of Mizoram Public Service Commission