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#### NOTIFICATION

**No.A.12018/25/2003-P&AR(GSW), the 22<sup>nd</sup> August, 2014.** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Mizoram is pleased to make the following rules regulating the method of recruitment to the post(s) of **Conductor** under **Higher & Technical Education Department**, Government of Mizoram, namely:

1. *Short title and commencement -*
  - (1) These Rules may be called the **Mizoram Higher & Technical Education Department (Group 'C' posts) Recruitment Rules, 2014.**
  - (2) They shall come into force from the date of their publication in the Official Gazette.
2. *Application -* These rules shall apply to the posts specified in column 1 of the Schedule annexed hereto.
3. *Number of posts, classification, pay band and grade pay/pay scale -* The number of the said post(s), their classification, Pay band and Grade pay/Pay scale attached thereto shall be as specified in columns 2 to 4 of the aforesaid Schedule.
4. *Method of recruitment, age limit, qualifications, etc -* The method of recruitment to the said post, age limit, qualification and other matters relating thereto shall be as specified in columns 5 to 14 of the aforesaid Schedule.

Provided that the upper age limit prescribed for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes/the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government or the Government of Mizoram from time to time.
5. *Disqualification -* No person, -
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or

- (b) who, having a spouse living, has entered into or contracted a marriage with any other person, shall be eligible for appointment to the said post(s);

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for doing so, exempt any such person from the operation of this rule.

6. *Training and Departmental Examination -* Every Government servant recruited under these rules shall undergo such training or pass such Departmental Examination(s) as may be prescribed from time to time.
7. *Powers to transfer -* Notwithstanding anything contained in these rules, the Governor of Mizoram, in public interest, shall have power to transfer any Officer so recruited under these rules to any other post or position which is equivalent in rank or grade.
8. *Power to relax -* Where the Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.
9. *Reservation and other concessions -* Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Tribes/the Scheduled Castes and other categories of persons in accordance with the orders issued by the Central Government or the Government of Mizoram from time to time in this regard.

By orders, etc.

**Lalsangpuii,**  
Additional Secretary to the Govt. of Mizoram,  
Department of Personnel & Administrative Reforms.

**SCHEDULE**  
**(See Rule 2, 3 and 4)**

**RECRUITMENT RULES FOR THE POST OF CONDUCTOR IN THE DEPARTMENT OF  
HIGHER & TECHNICAL EDUCATION DEPARTMENT**

| Name of post                        | No. of post   | Classification   | Pay Band and Grade Pay/Pay Scale         | Whether Selection post or Non-selection post |
|-------------------------------------|---|--|--|--|
| 1                                   | 2   | 3  | 4  | 5  |
| Conductor Grade-I (Non-Functional)  | Not applicable  | General State Service Group 'C' (Non-Gazetted) (Non-Ministerial) | PB-2 ^ 9300-34800/- + Grade Pay ^ 4200/- | Selection                                    |
| Conductor Grade-II (Non-Functional) | Not applicable  | General State Service Group 'C' (Non-Gazetted) (Non-Ministerial) | PB-1 ^ 5200-20200/- + Grade Pay ^ 2400/- | Selection                                    |
| Conductor Grade-III (Functional)    | 2(two) posts or as sanctioned by the Government from time to time | General State Service Group 'C' (Non-Gazetted) (Non-Ministerial) | PB-1 ^ 5200-20200/- + Grade Pay ^ 1900/- | Selection                                    |

| Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972 | Age limit for direct recruits  | Educational and other qualifications required for direct recruits   | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation, if any |
|---|--|---|---|-----------------------------|
| 6   | 7  | 8   | 9   | 10                          |
| Not applicable  | Not applicable   | Not applicable  | Not applicable  | Not applicable              |
| Not applicable  | Not applicable   | Not applicable  | Not applicable  | Not applicable              |
| Not applicable  | Between 18-35 years. The upper age limit is relaxable upto 5 years in case of Scheduled Castes/ Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central or Government of Mizoram from time to time. | <ol style="list-style-type: none"> <li>1. Passed in Middle School Leaving Certificate Examination or equivalent.</li> <li>2. Holder of Conductor Licence with First Aid License.</li> <li>3. Working knowledge of Mizo language at least Middle School standard.</li> </ol> | Not applicable  | Not applicable              |

| Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of Posts to be filled by various methods | In case of recruitment by promotion/transfer/deputation, grades from which promotion/deputation/transfer is to be made   | If a DPC exist, what is its composition ?   | Circumstances in which MPSC is to be consulted in making recruitment. |
|--|--|---|---|
| 11   | 12   | 13  | 14  |
| 100% Promotion   | Conductor Grade-II who had completed 10 years regular service in the grade with an unblemished records shall be eligible for promotion to Conductor Grade-I by selection method. | <u>Compositition of DPC</u><br>1. Secretary, H&T.E - Chairman<br>2. Director, H&T.E - Member Secretary<br>3. Representative of DP&AR - Member | Exempted from the purview of Mizoram Public Service Commission.       |
| 100% Promotion   | Conductor Grade-III with 5 years regular service in the grade with an unblemished records shall be eligible for promotion to Conductor Grade-II by selection method.             | - do -  | - do -  |
| 100% Direct Recruitment  | Not applicable   | - do -  | - do -  |