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OFFICE MEMORANDUM

Subject : Clarification on Granting of one increment to compensate the loss of one increment due to introduction of same date of increment for all government employees as per Rule 10 of the Sixth Central Revision of Pay (as modified and extended to the employees under the Government of Mizoram) Rules, 2010.

No.G.12017/1/2011-FIN(PRU), the 11th February, 2014. Finance Department (PRU) Office Memorandum No.G.12017/1/2011 dt. 9.1.2014 in sawrkar hnathawk February - June, 2006 inkara increment hmute a compensate chungchangah sawibelh leh sawifiah ngai a awm a, a hnuai a mi ang hian :-

- 1) Sawrkar hnathawk 1.1.2006 leh 31.12.2013 inkara promotion hmu zingah Pay band thlaka minimum pay-a thute chungchang hi uluk taka chhuta pre-revised scale a 1.1.2006 a increment pekin an promotion huna minimum pay aia sanga thu thei turte chauh pek tur a ni. PB 4 a promotion hmu, minimum a thute chu pek an ngailo tura ngaih a ni.
- 2) Ni 1.2.2006-31.12.13 inkara increment he O.M in dt. 1.1.2014 a pek a phalsakte multiplicative factor hman tur leh a chhut chhuah dan tur Annexure A leh B ah tihlan a ni.
- 3) Tin, increment awma ACP hmute tan one time increment he O.M. in a sawi hi hman ve theih a ni.

F. Vanlaluata,
Secretary to the Govt. of Mizoram,
Finance Department.

(A) Multiplicative factor hman tur :

Promotion hmulo	-	$1.03^{(8+n)}$	=	1.03^8	=	1.267
Vawi 1 promotion	-	$1.03^{(8+1)}$	=	1.03^9	=	1.305
Vawi 2 promotion	-	$1.03^{(8+2)}$	=	1.03^{10}	=	1.344
Vawi 3 promotion	-	$1.03^{(8+3)}$	=	1.03^{11}	=	1.384

1. Ni 1.2.2006-31.12.2013 inkara promotion hmulo te pre-revised a increment rate hetiang hian chawhchhuah tur a ni.

Example (Assistant) : Pay as on 1.1.2014 = Rs. 12540 + 4400

$$\begin{aligned} \text{Rate of increment in the pre-revised} & \times 1.86 \times 1.03^{(8+n)} \\ & = 175 \times 1.86 \times 1.03^{(8+0)} \\ & = 175 \times 1.86 \times 1.03^{(8)} \\ & = 175 \times 1.86 \times 1.267 \\ & = 412.4085 \end{aligned}$$

$$= 420 \text{ (next multiple of 10)}$$

$$1.1.2014 \text{ Pay in the Pay Band } 12540 + 420 = 12960$$

$$\therefore \text{New pay on 1.1.2014} - 12960 + 4400 = 17360$$

2. Ni 1.2.2006-31.12.2013 inkara promotion vawikhat hmute pre-revised a increment rate hetiang hian chawhchhuah tur a ni.

Example (LDC to UDC a kaisangte)

$$\text{Pay as on 1.1.2014} = \text{Rs. } 9910 + \text{Rs. } 4200$$

$$\text{Rate of increment in the pre-revised} \times 1.86 \times 1.03^{(8+n)}$$

$$= 100 \times 1.86 \times 1.03^{(8+1)}$$

$$= 100 \times 1.86 \times 1.03^{(9)}$$

$$= 100 \times 1.86 \times 1.305$$

$$242.78$$

$$= 250 \text{ (next multiple of 10)}$$

$$1.1.2014 \text{ Pay in the Pay Band } 9910 + 250 = 10160$$

$$\therefore \text{New Pay on 1.1.2014} - 10160 + 4200 = 14360$$

3. Example (LDC to Assistant a kaisangte)

$$\text{Pay as on 1.1.2014} = 12540 + 4400$$

$$\text{Rate of increment in the pre-revised} \times 1.86 \times 1.03^{(8+n)}$$

$$= 100 \times 1.86 \times 1.03^{(8+2)}$$

$$= 100 \times 1.86 \times 1.03^{(10)}$$

$$= 100 \times 1.86 \times 1.344$$

$$249.984$$

$$= 250 \text{ (next multiple of 10)}$$

$$1.1.2014 \text{ Pay in the Pay Band } 12540 + 250 = 12790$$

$$\therefore \text{New Pay on 1.1.2014} - 12790 + 4400 = 14560$$

4. Ni 1.2.2006-31.12.2013 inkara promotion vawithum hmute pre-revised a increment rate hetiang hian chawhchhuah tur a ni.

Example (LDC to Superintendent-a kaisangte)

Pay as on 1.1.2014 = ` 15600 + ` 5400

Rate of increment in the pre-revised x 1.86 x 1.03(8+n)
 =100 x 1.86 x 1.03⁽⁸⁺³⁾
 =100 x 1.86 x 1.03⁽¹¹⁾
 =100 x 1.86 x 1.384
 257.424
 = 260 (next multiple of 10)

1.1.2014 Pay in the Pay Band 15600 + 260	=	15860
New pay on 1.1.2014 - 15860 + 5400	=	21260

(B) One time increment chungchanga MACP 2010 anga promotion hmute increment pek dan tur hetiang hi a ni.

- (a) LDC ACP Vawi 1 hmu Grade Pay Rs.2400 to Rs.2800/- hmu te tan a hnuai mi ang hian pay fixed tur a ni.

Pay to be drawn as on 1.1.2014

= **Rate of pre-revised increment x 1.86 x 1.03(8+n)**

$$100 \times 1.86 \times 1.03^{(8+1)}$$

$$100 \times 1.86 \times 1.03^{(9)}$$

$$100 \times 1.86 \times 1.305$$

$$= 242.73$$

$$= 250 \text{ (next multiple of 10)}$$

Band Pay	Grade Pay	=	Basic Pay
8560+	2800	=	11360
<u>+250</u>			
8810+	2800	+	11610

- (b) LDC ACP vawi 1 hmu Grade Pay Rs.2400 to Rs.2800 a lo awm tawhte UDC a promotion pangngai hmu leh te tan a hnuai mi ang hian pay fix tur a ni. he case ah hian Grade Pay vawi 2 up mahse, vawi 1 promotion anga ngaih tur a ni.

Pay to be drawn as on 1.1.2014

= **Rate of pre-revised increment x 1.86 x 1.03(8+n)**

$$100 \times 1.86 \times 1.03^{(8+1)}$$

$$100 \times 1.86 \times 1.03^{(9)}$$

$$100 \times 1.86 \times 1.305$$

$$= 242.73$$

$$= 250$$

Band Pay	9300		
	<u>+250</u>		
	9550 + 4200	=	13750

- (c) UDC ACP vawi 1(khat) hmu Grade Pay Rs.4400 la mek Assistant a promotion pangngai hmu te tan a hnuai mi ang hian pay fix tur a ni.

Pay to be drawn as on 1.1.2014

= **Rate of pre-revised increment x 1.86 x 1.03(8+n)**

$$= 150 \times 1.86 \times 1.03^{(8+1)}$$

$$= 150 \times 1.86 \times 1.03^{(9)}$$

$$= 150 \times 1.86 \times 1.305$$

$$= 365.095$$

$$= 370$$

Band Pay		Grade Pay	=	Basic Pay
10520	+	4400	=	14920
<u>+370</u>				
10890	+	4400	+	15290

- (d) MACP 2010 effective date 1.1.2006 chiaha ACP hmu te, chumi anga pay fixed tawhte chu tuna One Increment hian a huam thei lo a ni.