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NOTIFICATION

No.A-12027/1/2016-P&AR (GSW), the 10th October, 2019. In exercise of the powers conferred by the proviso to article 309 of the Constitution, the Governor of Mizoram is pleased to make the following rules for regulating the method of recruitment of ex-servicemen in civil posts under the Government of Mizoram, namely:

1. **Short Title and Commencement.-**

- (1) These rules may be called the Mizoram Ex-servicemen (Re-employment in Civil Posts) Rules, 2019
- (2) They shall come into force with effect from the date of publication in the Official Gazette.

2. **Definitions.-** In these rules, unless the context otherwise requires –

- (a) "Armed Forces of the Union" means the naval, military and air forces of the Union;
- (b) "ex-serviceman" means a person
 - (i) who has served in any rank whether as a combatant or as non-combatant in a regular Army, Navy or Air Force of the Indian Union, and
 - a. who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his pension; or
 - b. who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
 - c. who has been released from such service as a result of reduction in establishment;
 - (ii) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; or
 - (iii) personnel of Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal Service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; or
 - (iv) Gallantry Award winners of the Armed Forces including personnel of Territorial Army; or
 - (v) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension

- (c) "Para-military Forces" means the Border Security Force, Central Reserve Police Force, Central Industrial Security Force, Indo Tibetan Border Police, Secretariat Security Force, Assam Rifles and Railway Protection Force;
- (d) "reserved vacancies" means vacancies reserved under rule 4 for being filled by ex-servicemen;
3. **Application.-** These rules shall apply to all the Group 'B' (Non-Gazetted), Group 'C' and Group 'D' posts under the Government of Mizoram.
4. **Reservation of Vacancies.-**
- 1) Five per cent of the vacancies in each of the categories of Group 'B' (Non-Gazetted), Group 'C' and Group 'D' posts falling within the direct recruitment quota in any year shall be reserved for being filled by ex-servicemen;
 - 2) No vacancy reserved for ex-servicemen shall be filled by an appointing authority by any general candidate, until and unless the said authority:
 - (i) has obtained a "Non-Availability Certificate" from the employment exchange (where a requisition is placed on an employment exchange);
 - (ii) has verified the non-availability of a suitable candidate by reference to the Director of Sainik Welfare & Resettlement and recorded a certificate to that effect; and
 - (iii) has obtained approval of the Government of Mizoram.
 - 3) If the appointing authority is satisfied about the non-availability of eligible candidates by following the procedure at sub-rule (2) of this rule, then, such reserved vacancy shall be de-reserved by the appointing authority.

Explanation: For the purpose of calculation of the quota reserved for ex-servicemen under sub-rule (1) of rule 4, it is clarified that the reserved quota shall be calculated from the total available vacancies within the direct recruitment quota for that particular category of post/grade as per the relevant recruitment rules in a Department.

5. **Special Provision regarding Age Limit.-** For appointment to any reserved posts in Group 'B' (Non-Gazetted), Group 'C' and Group 'D' posts under the Government of Mizoram, an ex-servicemen who has put in not less than six months continuous service in the Armed Forces of the Union shall be allowed to deduct the period of such military service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service for which he seeks appointment by more than three years, he shall be deemed to satisfy the condition regarding age limit.
6. **Special Provision regarding Educational Qualifications.-**
- (1) For appointment to any reserved posts in Group 'D', every ex-servicemen who has put in not less than three years service in the Armed Forces of the Indian Union shall be exempted from the educational qualification, if any, prescribed in the recruitment rules for such posts.
 - (2) For appointment to any reserved posts in Group 'B' (Non-Gazetted) and Group 'C' posts, ex-servicemen who have put in at least three years service in the Armed Forces of the Union and who obtained Computer proficiency related Diploma/Certificate from the Armed Forces during their service or who obtained any Diploma/Certificate from the Armed Forces with Computer proficiency related course as one of the subject in such courses shall be deemed to satisfy the qualification pertaining to Computer proficiency as mandated under the Mizoram Group 'A', 'B' & 'C' Posts Service/Recruitment (Amendment) Rules, 2016, which came into force with effect from 01.04.2017
 - (3) For appointment to any reserved post in Group 'B' (Non-Gazetted) and Group 'C' posts, a matriculate ex-servicemen (which includes an ex-servicemen who has obtained the Indian

- Army Special Certificate of Education or the corresponding certificates in the Navy or the Air Force), who has put in not less than 15 years of service in the Armed Forces of the Union may be considered eligible for appointment to posts for which the essential qualification prescribed is Degree from a recognised University and where:
- a) Work experience of technical or professional nature is not essential; or
 - b) Though non-technical professional work experience is prescribed as essential and yet the appointing authority is satisfied that the ex-servicemen is expected to perform the duties of the post by undergoing on the job training for a short duration.
- (4) For appointment to any reserved posts in Group 'C' where the prescribed educational qualification is Higher Secondary School Leaving Certificate, an ex-servicemen who has passed the Indian Army Class-I Examination or equivalent examination in the Navy or the Air Force and who has put in not less than 15 years of service in the Armed Forces of the Union may be considered eligible for appointment to the posts.
7. **Amendment of Recruitment Rules.**- All recruitment rules regulating the method of recruitment to Group 'B' (Non-Gazetted), Group 'C' and Group 'D' posts and services under the Government of Mizoram shall be subject to the provisions of these rules and shall be construed accordingly.
8. **Interpretation.**- If any question arises as to the interpretation of these rules, the same shall be referred to the Government whose decision thereon shall be final.

By order and in the name of the Governor,

Lalrinsanga,
Joint Secretary to the Government of Mizoram,
Department of Personnel & Administrative Reforms.