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NOTIFICATION

No.A-12018/15(3)/2017-P&AR(GSW), the 13th August, 2019. In exercise of the powers conferred by the proviso to article 309 of the Constitution, the Governor of Mizoram is pleased to make the following rules regulating the method of recruitment to the posts of **Lower Division Clerk, Defence Welfare Worker and Driver** under **Home (Sainik Welfare & Resettlement) Department** under the Government of Mizoram, namely :-

1. *Short title and commencement*
 - (1) These rules may be called the Mizoram Home (Sainik Welfare & Resettlement) Department (Group 'C' post) Recruitment Rules, 2019
 - (2) These rules shall come into force from the date of their publication in the Official Gazette.
2. *Application*

These rules shall apply to the posts specified in Column I of Annexure-I hereto annexed.
3. *Number of posts, classification and Level in the Pay Matrix*

The number of the said post(s), classification and the Level in the Pay Matrix attached thereto shall be as specified in Column 2 to 4 of the aforesaid Annexure-I
4. *Method of recruitment, age limit and other qualifications*

The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 14 of Annexure-I.

Provided that the upper age limit prescribed for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes/the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government of Mizoram from time to time.
5. *Disqualification*

No person –

 - (a) Who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post(s);

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of these rules.

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| 6. | <i>Training and Departmental Examination</i> | Every Government servant recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time. |
| 7. | <i>Power to transfer</i> | Notwithstanding anything contained in these rules, the Governor of Mizoram, in public interest, shall have the right and power to transfer any officers, so recruited under these rules to any other post or position which is equivalent in rank or grade. |
| 8. | <i>Power to relax</i> | Where the Governor is of the opinion that it is necessary or expedient to do so, he may, by order and for reasons to be recorded in writing, in consultation with the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons. |
| 9. | <i>Reservation and other concessions</i> | Nothing in these rules shall affect any reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes/the Scheduled Tribes and other categories of persons in accordance with the order issued by Central Government or Government of Mizoram from time to time in this regard. |
| 10 | <i>Repeal & savings</i> | <p>All rules pertaining to the posts framed by the Government of Mizoram notified vide</p> <ol style="list-style-type: none"> 1. No.A.12018/66/2009-P&AR (GSW) dated 06.04.2009 and published in the Mizoram Gazette extraordinary issue No. 193 dated 24.04.2009 for the posts of LDC and Defence Welfare Worker; and 2. No.A.12018/66/2009-P&AR (GSW) dated 06.04.2009 and published in the Mizoram Gazette extraordinary issue No. 191 dated 24.04.2009 for the posts of Driver stand hereby repealed with effect from the date of commencement of these rules. |

Provided that any order made or anything done or any action taken under the rules so repealed or under any general order ancillary thereto, shall be deemed to have been made, done or taken under the corresponding provisions of these rules.

By order, etc

Lalrinsanga,
Joint Secretary to the Govt.of Mizoram,
Department of Personnel & Administrative Reforms.

ANNEXURE - I
(See rule 2, 3 & 4)

RECRUITMENT RULES FOR GROUP 'C' POSTS UNDER HOME (SAINIK WELFARE & RE-SETTLEMENT) DEPARTMENT

Name of Post	Number of Post	Classification	Level in the Pay Matrix	Whether Selection or Non-Selection posts?
1	2	3	4	5
1. Lower Division Clerk	8 (eight) posts or as sanctioned by the Govt. from time to time	General State Service (Group 'C' Non-Gazetted) (Non-Ministerial)	Level 4 in the Pay Matrix (^ 25,500 – ^ 56,800)	Selection in case of promotion
2. Defence Welfare Worker	7 (seven) posts or as sanctioned by the Govt. from time to time	General State Service (Group 'C' Non-Gazetted) (Non-Ministerial)	Level 4 in the Pay Matrix (^ 25,500 – ^ 56,800)	N.A
3. Driver Special Grade (Non-functional)	Non-functional	General State Service (Group 'B' Non-Gazetted) (Non-Ministerial)	Level 7 in the Pay Matrix (^ 39,100 – ^ 86,800)	Selection
4. Driver Grade-I (Non-functional)	Non-functional	General State Service (Group 'B' Non-Gazetted) (Non-Ministerial)	Level 6 in the Pay Matrix (^ 35,400 – ^ 78,800)	Selection
5. Driver Grade-II (Non-functional)	Non-functional	General State Service (Group 'C' Non-Gazetted) (Non-Ministerial)	Level 4 in the Pay Matrix (^ 25,500 – ^ 56,800)	Selection
6. Driver Grade-III (Functional)	6 (six) posts or as sanctioned by the Govt. from time to time	General State Service (Group 'C' Non-Gazetted) (Non-Ministerial)	Level 2 in the Pay Matrix (^ 19,900 – ^ 44,400)	N.A

Whether benefit of added years of service admissible under Rules 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruitment	Educational and other qualification required for direct recruitment	Whether the age and educational qualification prescribed for direct recruitment will apply in the case of promotion.	Period of probation, if any
6	7	8	9	10
N.A	Between 18 years and 35 years. Upper age limit relaxable by 5 years in case of SC/ST candidates. The period of military service shall be deducted from the actual age of the candidate in the case of ex-servicemen and if the resultant age	1) Ex-servicemen (as defined by the Ministry of Defence, Department of Ex-servicemen Welfare from time to time) with Higher Secondary School Leaving Certificate or above from a recognised Institution possessing Certificate in Computer Application from institutions recognised either by Government of Mizoram or Government of India 2) In the absence of qualified ex-servicemen as prescribed at Sl. No. 1, dependent of Ex-servicemen (as defined by the Ministry of Defence,	1. N.A	2 years in case of direct recruits

	does not exceed the maximum age limit prescribed above for which he seeks appointment by more than three years, he shall be deemed to satisfy the condition regarding age limit	Department of Ex-servicemen Welfare from time to time) with Higher Secondary School Leaving Certificate or above from a recognised Institution possessing Certificate in Computer Application from institutions recognised either by Government of Mizoram or Government of India 3) Working knowledge of Mizo language at least Middle School standard		
N.A	Between 18 years and 35 years. Upper age limit relaxable by 5 years in case of SC/ST candidates. The period of military service shall be deducted from the actual age of the candidate in the case of ex-servicemen and if the resultant age does not exceed the maximum age limit prescribed above for which he seeks appointment by more than three years, he shall be deemed to satisfy the condition regarding age limit	1) Ex-servicemen (as defined by the Ministry of Defence, Department of Ex-servicemen Welfare from time to time) with High School Leaving Certificate or above from a recognised Institution possessing Certificate in Computer Application from institutions recognised either by Government of Mizoram or Government of India 2) Working knowledge of Mizo language at least Middle School standard	2. N.A	2 years
N.A	N.A	N.A	3. N.A	N.A
N.A	N.A	N.A	4. N.A	N.A
N.A	N.A	N.A	5. N.A	N.A
N.A	Between 18 years and 35 years. Upper age limit relaxable by 5 years in case of SC/ST candidates. The period of military service shall be deducted from the actual age of the candidate in the case of ex-servicemen and if the resultant age does not exceed the maximum age limit prescribed above for which he seeks appointment by more than three years, he shall be deemed to satisfy the condition regarding age limit	1) Ex-servicemen (as defined by the Ministry of Defence, Department of Ex-servicemen Welfare from time to time) and passed in Class VIII or above from recognised Institution 2) Possessing driving license either in Light Motor Vehicle Non Transport (LMV-NT) or Transport Vehicle Medium/Heavy Motor Vehicle (Regid Chassis)-Goods (TRANS) or Transport Vehicle Regid – Medium/Heavy Motor Vehicle (Regid Chassis) Public Service Vehicle-Bus (PSVBUS) 3) Candidate shall pass Skills Test conducted by Motor Vehicle Inspector in a) driving b) traffic signal test c) road signs d) practical knowledge of the components and mechanism of all types of vehicles 4) Working knowledge of Mizo language at least Middle School standard	6. N.A	2 years

Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the sanctioned posts to be filled by various methods	In case of recruitment by promotion/absorption/deputation, grade from which promotion/deputation/absorption to be made	If DPC exists, what is its composition	Circumstances in which MPSC is to be consulted in making recruitment
11	12	13	14
90% by direct recruitment and 10% by promotion	PROMOTION: From Group 'D' in the department with not less than 5 years of regular service in the grade and possessing the educational and other qualifications for direct recruitment as prescribed at Column 8	DPC as constituted by the Government from time to time	Exempted from the purview of MPSC
Direct recruitment	N.A	DPC as constituted by the Government from time to time	Exempted from the purview of MPSC
Promotion	PROMOTION: From Driver Grade-I with not less than 25 years of regular service with effect from the date of entry into Driver Grade-III with unblemished service records	DPC as constituted by the Government from time to time	Exempted from the purview of MPSC
Promotion	PROMOTION: From Driver Grade-II with 10 years regular service in the grade with unblemished service records	DPC as constituted by the Government from time to time	Exempted from the purview of MPSC
Promotion	PROMOTION: From Driver Grade-III with 5 years regular service in the grade with unblemished service records	DPC as constituted by the Government from time to time	Exempted from the purview of MPSC
Direct recruitment	N.A	DPC as constituted by the Government from time to time	Exempted from the purview of MPSC