



सत्यमेव जयते

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#### NOTIFICATION

**No. B.14015/4/2010-LESDE/417, the 16<sup>th</sup> June, 2023.** In exercise of the power conferred under Section 3 read with Section 13 of the Minimum Wages Act, (1948 No. XI of 1948), the Governor of Mizoram is pleased to revise the minimum rates of wages for the workers employed in the Scheduled Employment of "various daily waged employees" under the Government Departments, Semi-Government Organization, Public Undertakings, Private Undertakings and on Contract basis as shown below with effect from 1<sup>st</sup> April, 2023.

<b>SCHEDULED EMPLOYMENT</b>	<b>CATEGORY OF WORKERS</b>	<b>MINIMUM RATES OF WAGES PER DAY</b>
<b>CASUAL/ MUSTER ROLL EMPLOYEES</b>	UNSKILLED SEMI-SKILLED SKILLED - II SKILLED - I	Rs. 420/- Rs. 460/- Rs. 570/- Rs. 730/-
<b>ROADS &amp; BUILDING OPERATIONS</b>	UNSKILLED SEMI-SKILLED SKILLED - II SKILLED - I	Rs. 420/- Rs. 460/- Rs. 570/- Rs. 730/-
<b>EMPLOYMENT IN REGISTERED FACTORIES NOT ELSEWHERE CLASSIFIED</b>	UNSKILLED SEMI-SKILLED SKILLED - II SKILLED - I	Rs. 420/- Rs. 460/- Rs. 570/- Rs. 730/-
<b>PUBLIC MOTOR TRANSPORT EMPLOYEES</b>	UNSKILLED SEMI-SKILLED SKILLED - II SKILLED - I	Rs. 380/- Rs. 420/- Rs. 460/- Rs. 510/-

The Minimum rates of wages already notified under other Scheduled Employments shall remain the same until further order.

This issues with the approval of the Council of Ministers in its meeting held on 18.05.2023 (No.J.11011/1/2023-Pol/Vol-I, dt. 19.05.2023) and the concurrence of Finance Department vide I.D. No.FIN (E)7/2023, dt 15.05.2023.

### **EXPLANATION FOR THE PURPOSE OF THIS NOTIFICATION**

1. **UN-SKILLED WORK:** means work which involves simple operation, little or no skill or experience in the job.
2. **SEMI-SKILLED:** means work which involves some degree of skill of competence acquired through experience on the job which is capable of being performed under the supervision and guidance of skilled employees and includes unskilled supervisory work.
3. **SKILLED-II (JUNIOR GRADE):** means work which involves skills or competence acquired through experience on jobs or through training as apprentice in a technical or vocational institute and the performance of which calls for initiative and judgement.
4. **SKILLED - I (SENIOR GRADE):** Means experience in the work requiring great skills.
5. **WORKING PERIOD:** The number of working hours per day will normally be 8 hours approximately for technical works and the number of working hours like clerical, peons etc per day will be as prescribed by the employers. Workers who are engaged in offices will follow the office hours of the Office/Department where they are employed.
6. **PAID HOLIDAYS:** Workers other than clerical, peon etc working in the office will enjoy the following paid holidays in addition to the Sunday benefit as enjoyed by the workers provided they work continuously for 6(six) days a week:-
 

a) New Year	:	1 <sup>st</sup> January
b) Missionary Day	:	11 <sup>th</sup> January
c) Republic Day	:	26 <sup>th</sup> January
d) Chapchar kut	:	on the day it falls
e) Good Friday	:	on the day it falls
f) May day	:	1 <sup>st</sup> May
g) YMA Day	:	15 <sup>th</sup> June
h) Remna ni	:	30 <sup>th</sup> June
i) Independence Day	:	15 <sup>th</sup> August
j) Mahatma Gandhi Birthday	:	2 <sup>nd</sup> October
k) Christmas Day	:	25 <sup>th</sup> December.
7. Women and disabled workers will enjoy the same rates payable to the male and abled workers.
8. Where the existing rates of wages of any employee based on contract or agreement or otherwise are higher than the rate notified herein, the higher shall be treated as the minimum rate of wages applicable for the purpose of this notification to such employee.
9. This shall be applicable to all Governments Departments, Semi-Government Organizations and all Public Undertakings and Private Undertakings within the State of Mizoram.

**Lalramsanga Sailo,**

Secretary to the Govt. of Mizoram,

Labour, Employment, Skill Dev. & Entrepreneurship Deptt.