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NOTIFICATION

No.C.19018/1/2010-SWD, the 4th February,2013. In supersession of this Department's Notification of even number dt. 2.12.2010 and as per guidelines and norms laid down by the Hon'ble Supreme Court, the Governor of Mizoram is pleased to constitute a State Level Complaint Committee for prevention of Sexual Harassment of Women in Government and Semi-Government Offices / Institutions, Private and Public Sector Undertakings / Institutions with immediate effect and until further order as follows

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|----|---|---|------------------|
| 1. | Secretary, Social Welfare Deptt. | - | Chairman |
| 2. | Secretary or his representative Law & Judicial Deptt. | - | Member |
| 3. | Chairman, Mizoram State Commissioner for Women (MSCW) | - | Member |
| 4. | Chairman, Mizoram State Social Welfare Board (MSSWB) | - | Member |
| 5. | President, MHIP Gen.Hqrs. Aizawl | - | Member |
| 6. | Representative from DGP, Mizoram | - | Member |
| 7. | Director, Social Welfare Deptt. | - | Member-Secretary |

The terms of reference of the Complaint Committee are :-

1. To study and monitor the extent of the problem of sexual harassment of women in the State of Mizoram and submit annual report to the Government including recommendation for remedial measures.
2. To conduct awareness education among the general public and the employees to prevent sexual harassment.
3. To create work conditions at work places so that there is no hostile environment towards women.
4. Where there is a complaint of sexual harassment within the meaning of Rule 3 (C) of CCS (conduct) Rules, 1964, the Complaint Committee shall be deemed to be the inquiry authority appointed by the Disciplinary Authority for the purpose of these Rules and the committee shall hold the inquiry as far as practicable in accordance with the procedure laid down in these Rules. The report of the Complaint Committee shall be treated as Inquiry Report against the accused in the Disciplinary proceedings under CCS (CCA) Rules, 1984.
5. Any other works assigned to the Committee by the State Government or appropriate authority from time to time.

Ranbir Singh,
Commissioner & Secretary to the Govt. of Mizoram.

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